



# Change Leadership Dynamics for Success

## Course Objectives :

- Examine your personal style and drivers of behaviour
- Analyze the interpersonal forces at work in your team and organisation
- Develop a vision for realizing your personal and organisational goals
- Inspire your team with a dynamic and aligned statement of purpose
- Identify and develop key partners in achieving your shared vision
- Link personal, team and organisational goals for sustainable performance

## Course Outline:

- Leadership and Transformation
- Leadership and its Context
- Self-perception
- Personality, Values and Behaviour
- Personal Transformation
- Path Dependency
- Limiting Beliefs and How to Overcome Them
- Personal Style and Flexibility
- Core Dynamic Competencies
- Leadership Competencies
- Influence, Authority and Power
- Helicopters, Satellites & Drones
- Emotions, Mood & Disposition
- Rapport-building
- Communication: Art or Science?
- Developing a Dynamic Leadership Vision
- Strategic Orientation
- Contextual Awareness
- SWOT Analysis
- Rationality and its Limitations
- Goals and Objectives
- Goal Congruence and Alignment
- Building Leadership Alliance and Teams
- Organisational Dynamics
- Delegation and Empowerment
- Organisational Culture
- Creating a Positive Climate
- Developing the Alliance through Teamworking
- Team and Individual Development
- Motivating in Times of Change
- Leadership and Life Balance





- Reassessing Personal Goals
- Balancing Work, Life and Leadership
- Handling Pressure
- Building a Sustainable Personal Future
- Action Planning
- Personal Development Planning

