



Building Core Team Competencies Engagement, Collaboration, Innovation, Trust and Empowerment

Course Objectives:

- Understand the role of the leader in team situations as the facilitator of engagement, collaboration, innovation, trust, and empowerment in team situations
- Develop core team leading behavioural competencies to lead a team effectively
- Create a high performing team through active interpersonal relationship skills
- Identify and develop innovation in the team, leading to the growth of talent
- Manage team performance through trust and empowerment

Course Outline :

- The Development of Empowering Team Dynamics
- The Team Leadership Challenge
- The Sociology and Structure of A Successful Team
- Developing A Powerful Self-coaching Programme for Your Team
- Working the Team Performance Curve
- How to Build Empowering Team Dynamics
- Identifying Optimum Team Roles
- Achieving Communication Engagement and Alignment
- Team Communication Structures
- Effective Interpersonal Communication
- Active Listening
- Influencing for Results
- Creating and Communicating the Vision
- Managing Change within the Team
- Increasing Team Performance and Motivation
- Team Performance Management
- Objective Setting for Increased Performance
- Motivation and Reward within Teams
- Active Conflict Management in Teams
- Negotiation Strategies to Achieve Team Agreement
- Igniting Team Innovation and Productivity
- Creating a Team Building Change Environment
- Problem Solving: Defining the Problem
- Team Problem Solving Techniques
- Innovation and Creativity
- Decision Making that Causes Proactive Results
- The Simulation Environment and Final Design
- Empowered and Sharpened Team Development
- Empowering for Success
- Effective Team Delegation
- Developing A Proactive Plan of Action



- Team Mentoring and Coaching
- Feedback for Greater Improvement