



Strategic Success Through leading

Course Objectives :

At the end of this online training seminar, you will learn to:

- Apply new approaches to leadership and change management
- Be more resilient and adaptable in responding to change and uncertainty
- Develop a more robust and explicit theory of leadership
- Transform your approach to your team and your organization
- Understand how to recognise and respond to and your leadership opportunities and challenges

Course Outlines :

- The Current Context of Leadership
- Definitions of Leadership
- Double Loop Learning
- Rational and Non-rational Approaches
- Leadership of Groups and Organisations
- Transformational Change
- Alignment: Linking Strategy to Operations
- Overview of a Strategic Management System
- Measuring Results
- Foundations for Success: Strategic Leadership
- Business Process Management Concepts
- Describing and Realizing Improvements using Process Models
- Analysing and Solving Complex Problems
- The Difference between Simple and Complex Problems
- Understanding Complexity
- Solving Complex Problems with Systems Thinking
- Creative Thinking Techniques
- Analysing, Preparing and Winning Arguments
- Planning for Success
- The Difference between Good Strategy and Bad Strategy
- Making a Business Case
- Group Decision Making and Change
- Evidence-based Management - what really works?
- Case Study Briefing
- Overcoming Execution Problems - Useful Tools and Techniques
- Managing Human Factors in Business Performance
- Test your Leadership - practical case study
- Overcoming Bias and Understanding Psychology to Get Results
- Individual Plans and Presentations
- Commitment to Action

